



## Acronyms and Abbreviations

1. **BBBEE** - Broad Based Black Economic Empowerment
2. **BCEA** - Basic Conditions of Employment Act
3. **BSA** - Business South Africa
4. **Busa** - Business Unity South Africa
5. **CCMA** - Commission for Conciliation, Mediation and Arbitration
6. **CBM** - Consultative Business Movement
7. **CEE** - Commission for Employment Equity
8. **Cosatu** - Congress of South African Trade Unions
9. **DEAT** - Department of Environment Affairs and Tourism
10. **DTI** - Department of Trade and Industry
11. **ECC** - Employment Conditions Commission
12. **EU** - European Union
13. **Fedusa** - Federation of Unions of South Africa
14. **FFCC** - Fact-Finding and Conciliation Commission
15. **Fridge** - Fund for Research into Industrial Development, Growth and Equity
16. **FTA** - Free Trade Agreement
17. **GATT** - General Agreement on Trade and Tariffs
18. **GDP** - Gross Domestic Product
19. **GDS** - Growth and Development Summit
20. **GEAR** - Growth, Employment and Redistribution Strategy
21. **IDC** - Industrial Development Corporation
22. **IDZ** - Industrial Development Zone
23. **ILO** - International Labour Organisation
24. **JGF** - Japanese Grant Fund
25. **LRA** - Labour Relations Act
26. **MOU** - Memorandum of Understanding
27. **Nactu** - National Council of Trade Unions
28. **Nafcoc** - National African Federated Chamber of Commerce
29. **NDA** - National Development Agency
30. **Nedlac** - National Economic Development and Labour Council
31. **NEF** - National Economic Forum
32. **NGO** - Non Governmental Organisation
33. **NMC** - National Manpower Commission
34. **NRDF** - National Rural Development Forum

35. **NSA** - National Skills Authority
36. **OAU** - Organisation of African Unity
37. **PSA** - Proudly South African
38. **RDP** - Redistribution and Development Policy
39. **SACP** - South African Communist Party
40. **SADC** - Southern African Development Community
41. **Sanco** - South African National Civic Organisation
42. **SARB** - South African Reserve Bank
43. **SARS** - South African Revenue Service
44. **SAYC** - South African Youth Council
45. **SSA** - Statistics South Africa
46. **Teselico** - Technical Sectoral Liaison Committee
47. **Tips** - Trade and Industrial Policy Secretariat
48. **UIF** - Unemployment Insurance Fund
49. **WNC** - Women's National Coalition
50. **WTO** - World Trade Organisation

**Style note:** Where the acronym can be verbalised (eg. Cosatu), small letters are used; where not, capitals are used (eg. BSA).