

READ THIS FIRST



**WHAT IS THE
PURPOSE OF THIS
FORM?**

This form notifies NEDLAC that a trade union or a trade union federation intends proceeding with protest action.

**WHO FILLS IN THIS
FORM?**

The Secretary of the Trade Union or Trade Union Federation.

**WHERE DOES THE
FORM GO?**

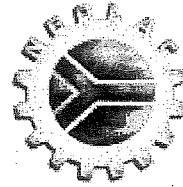
Executive Director
NEDLAC
14A Jellicoe Avenue
Rosebank
2196

Fax: (011) 447 2089

**OTHER
INSTRUCTIONS**

This form must be received by NEDLAC at least 14 days before the start of the protest action.

**NOTICE TO NEDLAC OF
INTENTION TO PROCEED
WITH PROTEST ACTION**



NOTICE TO NEDLAC IN TERMS OF SECTION 77 (1)(d)
OF INTENTION TO PROCEED WITH PROTEST
ACTION

1) PROTEST ACTION DETAILS

**We, the Congress of South African Trade Unions
(COSATU)**

(name of trade union, or federation of trade unions)

intend to proceed with the protest action of which notice

was served to NEDLAC on **21 August 2017**
(date)

The protest action will begin at **SEE ANNEXURE 1**
(place)

On the **SEE ANNEXURE** at **SEE ANNEXURE**
(date) *(time)*

2) GENERAL

Address of trade union/federation:

**110 Jorissen Street, Braamfontein, Johannesburg,
P.O Box 1019, Johannesburg 2000**

Tel: 011 339 4911 Fax: 011 403 0803

Signature of Secretary: .....

Name: **Solly Phetoe**

Date: **15 January 2019**

ANNEXURE 1

1. Having noted that:
 - 1.1. On the 21 August 2017 COSATU submitted to NEDLAC a Section 77(1)(b) notice on the Economic Crisis.
 - 1.2. The Section 77 Standing Committee convened a plenary meeting with the Applicant and the Respondents on 15 September 2017.
 - 1.3. The respondents agreed to convene a Jobs Summit. With regards to the issue of retrenchments to maximise profits the respondent would consult its principals and revert back within a month.
 - 1.4. A response from the respondents was not received within in the stipulated time therefore failed to provide a response.
 - 1.5. Standing Committee agreed that the issues raised by COSATU could not be resolved and therefore the Standing Committee subsequently deemed the Section 77 (1) (b) Notice by COSATU as having been considered.
 - 1.6. A NEDLAC Certificate in respect of COSATU's Section 77 (1) (b) Notice on the Economic Crisis was issued on 07 November 2017.
2. COSATU will be calling upon all workers to support a socio-economic protest action by engaging in various forms of protest.
3. The forms of protest action and action in contemplation of the strike will involve:
 - 3.1. Work stoppages (socioeconomic strike);

- 3.2. Rallies, marches, demonstrations, pickets (including lunchtime pickets), placards demonstrations, siyalalas at or near the premises of Government Departments and Businesses;
 - 3.3. Engagement of members of the public to inform them of the reasons for the protest action and to persuade them to support the action.
 - 3.4. Calls for solidarity campaigns that are aimed at the media, shareholders, employees, suppliers and others associated with Business and Government Departments.
4. The protest actions that will involve time away from work are:
 - 4.1. Rallies, marches, demonstrations, pickets, placards demonstrations, lunchtime pickets, etc. in all major towns and cities on the weeks leading to 13 February 2019.
 - 4.2. A National Stay-away or a Socio-Economic Strike on Wednesday 13 February 2019.
5. The specific activities in paragraph 4.2 will take place during working hours. The socio-economic strike will commence at 00h00 and end at 24h00 on 13 February 2019 except that shift workers will be away for the duration of one whole shift and it will be the shift that has the majority of hours on the day in question.
 6. Following the socio-economic strike on 13 February 2019, the Federation will assess the programme of action and decide on the way forward. It reserves the right to extend the programme of action should this be necessary.