

Protocol

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Minister of Employment and Labour Thembelani Nxesi
Business, Labour, Govt and Community leaders
Nedlac ED Lisa Seftel
Fellow panelists

Business input will focus on:

Introduction

A very challenging and difficult year, because of Covid, July, Economy, Politics
Nedlac has done well, but need to draw lessons

Covid and Nedlac

Focused crisis.....

Urgency

Partnership

Trust

But, had great difficulty in fast-tracking use of private sector infrastructure
to deliver TERS, etc

New challenge

Vaccinate, vaccinate, vaccinate

Nedlac must facilitate engagement and try to get substantive agreement on
mandatory vaccination, with ability to enforce and within context of law
Best weapon against virus and to get back to “normality”, avoid lockdown,
grow economy and save lives

Economic recovery

Disappointing process, although did produce ERAP

Little progress

Need bilaterals to build Nedlac process

Simplify process and limit to limited number of focus areas

Delays in implementation of actionable issues agreed

Imperative to make urgent progress on this.....ED...breakdown in sociology-
economy.....increasing pressure on households and lack of environment for business
to operate optimally....critical to grow inclusive economy to address social and
economic crises.....structural reforms

Just transition.....climate change.....part of economic growth strategy....Vally link to
Nedlac....mixed messages from govt must stop.....

Nedlac governance and “fit for purpose”

MISTRA and ILO

Good process

Need to be brutally honest

Take hard decisions

Representation, methodology, structure, resourcing.....have been effective when
those not at Nedlac were around the table.....Nedlac has been approached by
organisations....business of view we complete the current process and then consider
representation

Role and mandate

Can't hold accountable.....implementation where?

Position to be effective, efficient and credible vehicle for social dialogue, including to
facilitate more efficient legislative process

Try to reach agreement on issues, for debate and processing in other engagements

Conclusion

ED

Reconsider role and mandate

Reconsider “fit for purpose”

Enable senior participation