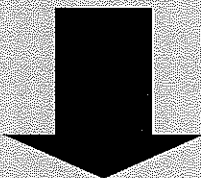


LRA Form 4.5
Section 77 (1)(d)
Labour Relations Act, 1995

READ THIS FIRST



WHAT IS THE PURPOSE OF THIS FORM?

This form notifies NEDLAC that a trade union or a trade union federation intends proceeding with protest action.

WHO FILLS IN THIS FORM?

The Secretary of the trade union or trade union federation.

WHERE DOES THIS FORM GO?

Executive Director, NEDLAC,
1st Floor, South Towers, 160 Jan Smuts Avenue, Rosebank, 2196
P.O. Box 443, Auckland Park, 2006

OTHER INSTRUCTIONS

This form must be received by NEDLAC at least 14 days before the start of the protest action.

NOTICE TO NEDLAC OF INTENTION TO PROCEED WITH PROTEST ACTION

NOTICE TO NEDLAC IN TERMS OF SECTION 77(1)(d) OF INTENTION TO PROCEED WITH PROTEST ACTION

1) PROTEST ACTION DETAILS

We, COSATU
(name of trade union or federation of trade unions)

intend to proceed with the protest action of which notice was served on NEDLAC on [please fill in date] 5 June 2023
(date)

The protest action will begin at **SEE ANNEXURE A**
(place)

On the **SEE ANNEXURE A** (date) (time) **SEE ANNEXURE A**

2) GENERAL

Address of trade union/federation:

**110 Jorissen Street Braamfontein
COSATU House
P.O.BOX 1019
Johannesburg
2000**

Tel: 011 339 4911 Fax(011) 403-0803

Signature of Secretary:

Name: Solly Phetoe.....

Date: [please fill in date].....5 June 2023.....

ANNEXURE A

COSATU SECTION 77(1) (d) NOTICE ON ECONOMIC CRISIS

BACKGROUND

1. On the 21 August 2017 COSATU submitted to NEDLAC a Section 77(1)(b) notice on Economic Crisis in South Africa.
- 20 NEDLAC convened a Section 77 Standing Committee to deal with COSATU's section 77(1)(b) notice, and the Committee confirmed compliance.
3. On 15 September 2017 the Standing Committee convened a plenary meeting with COSATU and the respondents.
4. In terms of the Notice COSATU demanded among others that retrenchments to maximize profits must stop. However, the respondents failed to provide a response to this demand.
5. On 07 November 2017 the Standing Committee agreed that COSATU's demands could not be resolved and therefore deemed the section 77(1)(b) Notice as having been considered. This means that any protest action arising from this notice is protected. The certificate is attached to this notice.
6. This notice serves to notify Respondents of a protest action that will take place on 6 July 2023 in pursuance of the 21 August 2017 COSATU submitted to NEDLAC a Section 77(1)(b) notice on Economic Crisis in South Africa.

PROTEST ACTION

7. COSATU will be calling upon all workers to support a socio-economic protest action by engaging in various forms of protests.
8. The forms of protest actions and actions in contemplation of the strike will involve.
 - a. Protests in the form of marches and pickets on the 06th of July 2023.
 - b. 2hour pickets from 12h00 to 14h00 in the build-up to the national march on the 06th of July 2023
9. The specific activities in paragraph 8.b above will take place during working hours. The socio-economic strike will commence at 00.00 and end at 23.59 on the 06th of July 2023, except that shift workers will be away for the duration of one whole shift, and it will be the shift that has the majority of hours on the day in question.

10. Following the socio-economic strike on 06th of July 2023, the Federation will assess the programme of action and decide on the way forward. The Federation reserves the right to extend the programme of action should it be necessary.