

Kenya's National Labour Board Embarks On Comparative Learning In South Africa



Kenya's National Labour Board, led by Mr. Shadrack Mwadime, the Principal Secretary for Labour & Skills Development in South Africa.

In a bid to boost the country's labor governance and practices, Kenya's National Labour Board, led by Mr. Shadrack Mwadime, the Principal Secretary for Labour & Skills Development, embarked on a comprehensive comparative learning mission in South Africa.

The delegation's focus centered on engaging with the National Economic Development and Labour Council (NEDLAC), a renowned institution facilitating collaboration among government, labor, business, and community organizations to address economic, labor, and development challenges in South Africa.

In his address, Principal Secretary Mwadime expressed the significance of the learning exchange, stating, "We are here to learn from the experiences of NEDLAC, a pillar in South Africa's labor governance. Our goal is to glean insights that will strengthen our own National Labour Board and enhance its effectiveness in addressing the evolving needs of Kenya's labor market."

Acknowledging South Africa's progressive labor institutions and robust structures, Mr. Mwadime extended gratitude to the South African government.

He affirmed: "The Government of South Africa has set an exemplary standard in labor administration, and we are grateful for their willingness to share their expertise with us. This collaborative effort reflects our commitment to fostering regional cooperation and advancing labor rights in Africa."

During the dialogue sessions, the delegation delved into the operational framework, mandate, and procedural mechanisms of NEDLAC.

Mr. Mwandime emphasized the importance of harnessing the best practices of NEDLAC, stating, "We seek to understand how NEDLAC promotes growth, equity, and participation through social dialogue. By learning from their experiences, we aim to enhance our own capacity for inclusive policymaking and labor governance."

Expressing gratitude to the International Labour Organization (ILO) for its support, Mr. Mwandime highlighted the pivotal role of ILO in facilitating the mission to South Africa.

He stated, "We thank the International Labour Organization for their continuous support. Their technical assistance has been invaluable in strengthening Kenya's labor initiatives, and we look forward to further collaboration in advancing labor rights and social justice."

As the discussions concluded, both delegations expressed optimism about the potential for mutual learning and collaboration.

The exchange of experiences and best practices between Kenya and South Africa holds promise for advancing labor rights, fostering inclusive growth, and promoting social dialogue in the region.