



National Economic
Development and
Labour Council

Programme for the working sessions

1. Introduction

Two working sessions will focus on contemporary and emerging issues facing South Africa in 2024 and beyond, where social partners can contribute to planning and implementation. These focus areas build on work already done by social partners in and outside of Nedlac.

The themes and sub-themes, as well as the date on which these themes will be discussed, is as follows:

Friday 21st June 2024

Theme: LABOUR MARKET, SOCIAL PROTECTION AND THE JUST TRANSITION

Sub-themes:

- Labour protection (rights, conditions of work, health and safety, employment equity)
- Education and skills (post-school education, visas and migration, skills for a just transition)
- Social protection for workers and the unemployed (UI, CC, pensions, grants, protection for workers impacted by declining industries)
- Health and food security (household food security, cost of living, child malnutrition)
- Responding to climate change (disaster management, just transition adaption, preparedness)

Friday, 28 June 2024

THEME: ECONOMIC, DEVELOPMENT AND EMPLOYMENT ISSUES

Sub-themes:

- Industrial policy (master plans, localisation, investment, trade and competition, SMMEs)
- Job creation (tax incentives, employment schemes, focuses on youth, women & sectors)
- Structural reforms— freight, energy, ICT, water, (provision of and investment in infrastructure, regulatory reform, public-private partnerships)
- Local government (addressing socio-economic impact reform i.r.o. energy, water, transport, SMMEs, competitiveness) – dysfunctional municipalities, crisis of metros)
- Capacity of the state (reform of SOEs, recruitment and capacitation of public servants, strengthening anti-corruption measures)

The programme for both days will be as follows:

Time	What
9:30	Refreshments and registration
10:00	Introduction and explanation of the process Lisa Seftel, Executive Director: Nedlac
10:10	Overview of the Government 30-year review process g: Godfrey Mashamba, Deputy Director General: DPME
10:15	<i>First</i> set of breakaway groups
11:45	Break
11:55	<i>Second</i> set of breakaway groups
13:10	Lunch
14:00	<i>Third</i> set of breakaway groups
15:30	Brief reflection of the day
15:45	Closure



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The programme will work as follows:

- Each breakaway group will have a facilitator and rapporteur. The facilitators are either former Director Generals or others with appropriate experience. The rapporteurs are either Nedlac or Mistra staff members.
- Briefing notes and questions have been prepared for each sub-theme, which can be found on this link [click here](#)
- On each day, attendees will be required to select to attend three of the five breakaway groups as per the sub-themes. They will then be allocated into a group, which, as far as possible, will be made up of an equal number of attendees from each social partner and will be as per their selected choice.
- Different Nedlac board rooms will be used for the different breakaway groups, and you will be required to move to the different board rooms where your chosen sub-themes will be discussed.
- At the end of the day, there will not be a report of the different discussions but a brief session to get feedback on the process and address outstanding issues.
- The rapporteurs will develop a report based on the three discussions. This report will then be combined into an integrated report, which will be presented to the Project Steering Committee before a special Manco meeting on 23rd August for adoption.

Nedlac social partners reflecting on
30 years of democracy
and planning for the future

